

Modern Slavery & Human Trafficking Statement (Website)

01/04/2026

Employee Volunteering

Employee Volunteering is committed to preventing modern slavery and human trafficking in all areas of our business and supply chains. Although we are not legally required to publish a Modern Slavery Statement due to our size, we voluntarily do so in line with Section 54 of the Modern Slavery Act 2015 to demonstrate transparency, accountability and responsible business practice.

Who We Are

Employee Volunteering enables organisations to deliver meaningful, high-quality volunteering experiences with ease, choice and impact. We work with clients, charities and community partners worldwide, supported by robust technology, ethical operations and a commitment to positive social value.

Our Commitment

Modern slavery is a serious abuse of human rights. It includes slavery, servitude, forced labour and human trafficking. Employee Volunteering has a **zero-tolerance approach** to all forms of modern slavery and is committed to conducting business with integrity, accountability and respect for human dignity.

We are dedicated to ensuring:

- Modern slavery is not present in our business or supply chains
- Our suppliers and partners meet ethical and legal standards
- Our staff are trained to identify and report concerns
- We continue strengthening our due-diligence processes in line with evolving UK expectations for modern slavery reporting

Our Supply Chains

Our supply chains are small and primarily UK-based, consisting of trusted technology, professional services and operational partners. While our risk is assessed as low, we recognise that some risk may still exist.

We expect all suppliers to comply with the Modern Slavery Act 2015, and we include explicit prohibitions against forced labour, exploitation and trafficking as part of our supplier standards and contracting process.

How We Manage the Risk of Modern Slavery

We take the following steps to minimise risks of modern slavery:

- Conducting proportionate risk assessments of our business and supply chains
- Including modern-slavery-related clauses in relevant supplier agreements
- Providing staff training on recognising and reporting concerns
- Maintaining clear reporting channels, including our Whistleblowing Policy, to encourage early escalation
- Reviewing our policies annually to align with best practice and government expectations for transparency and due diligence

Raising Concerns

We actively encourage anyone connected with our organisation, employees, partners or suppliers, to report suspicions or concerns about modern slavery. Reports can be made confidentially through line management or via our Whistleblowing channels. We will never tolerate retaliation against anyone raising a concern in good faith.

Ongoing Commitment

We continually work to strengthen our approach and improve our visibility over supply-chain practices. As expectations around modern slavery reporting continue to evolve, particularly with the UK Government's recent updates to guidance, we remain committed to increasing transparency and demonstrating meaningful action.